



Personal Development

Threshold Concept	Milestone One	Milestone Two	Milestone Three
	By the end of Year Two, the	By the end of Year Four, the children	By the end of Year Six, the children
	children should be able to:	should be able to:	should be able to:
Try new things	Try new things with the help of	Try new things when encouraged.	 Enjoy new things and take
This concept involves	others.		opportunities wherever possible.
appreciating the range of		 Enjoy new experiences. 	
life opportunities.	 Talk about some things of 		 Find things to do that give energy.
	personal interest.	 Join clubs or groups. 	
			 Become fully involved in clubs or
	 Join in with familiar activities. 	Talk about new experiences with others.	groups.
	 Concentrate on things of 		 Meet up with others who share
	interest.		interests in a safe environment.
Work hard	 Work hard with the help of 	Enjoy working hard in a range of activities.	 Have fun working hard.
This concept involves	others.		
understanding the		 Reflect on how effort leads to success. 	 Understand the benefits of effort and
importance of effort.	 Enjoy the results of effort in 		commitment.
	areas of interest.	Begin to encourage others to work hard.	
			 Continue to practise even when
	 Take encouragement from 		accomplished.
	others in areas of interest.		
			 Encourage others by pointing out how
			their efforts gain results.
Concentrate	 Give attention to areas of 	 Focus on activities. 	 Give full concentration.
This concept involves	interest.		
understanding how to		 'Tune out' some distractions. 	 'Tune out' most distractions.
become focused.	 Begin to 'tune out' distractions. 		

		Search for methods to help with	Understand techniques and methods
	Begin to show signs of concentration.	concentration.	that aid concentration.
	Begin to seek help when needed	 Develop areas of deep interest. 	Develop expertise and deep interest in some things.
Push themselves This concept involves understanding how to	Express doubts and fears. Explain feelings in	Begin to understand why some activities feel uncomfortable.	Find ways to push past doubts, fears, or a drop in motivation even in challenging circumstances.
overcome doubts and	uncomfortable situations.	 Show a willingness to overcome fears. 	
insecurities.	Begin to push past fears (with encouragement).	 Push past fears and reflect upon the emotions felt afterwards. 	 Push oneself in areas that are not so enjoyable.
	Listen to people who try to help.	Begin to take encouragement and advice from others.	 Listen to others who encourage and help, thanking them for their advice.
	Begin to try to do something more than once.	 Keep trying after a first attempt. 	 Reflect upon how pushing past doubts, fears or a drop in motivation leads to a different outlook.
Imagine This concept involves	With help, develop ideas.	Begin to enjoy having new ideas.	Generate lots of ideas.
understanding how to apply knowledge	Respond to the ideas of others'.	Show some enthusiasm for the ideas of others.	Show a willingness to be wrong.
inventively.	 Respond to questions about ideas. 	Ask some questions in order to develop	Know which ideas are useful and have value.
	Act on some ideas.	ideas.	• Act on ideas.
		Show enjoyment in trying out some ideas.	Ask lots of questions.
Improve This concept involves an	Share with others likes about own efforts.	Share with others a number of positive features of own efforts.	Clearly identify own strengths.
appreciation that small improvements make big	Choose one thing to improve	Identify a few areas for improvement.	Identify areas for improvement.
differences.	(with help).	identity a few dieds for improvement.	Seek the opinion of others to help

		Attempt to make improvements.	identify improvements.
	 Make a small improvement 		, .
	(with help).		 Show effort and commitment in
			refining and adjusting work.
Understand others	 Show an awareness of someone 	 Listen to others, showing attention. 	Listen first to others before trying to be
This concept involves an	who is talking.		understood.
appreciation of others.		Think of the effect of behaviour on others	
	 Show an understanding that 	before acting.	Change behaviours to suit different
	ones own behaviour affects other		situations.
	people.	 Describe the points of view of others. 	
			Describe and understand others' points
	 Listen to other people's point of 		of view.
	view.		
Not give up	 Try again with the help of 	Find alternative ways if the first attempt	 Show a determination to keep going,
This concept involves the	others.	does not work.	despite failures or set backs.
understanding of the			
importance of persistence.	 Try to carry on even if a failure 	Bounce back after a disappointment or	 Reflect upon the reasons for failures
	causes upset.	failure.	and find ways to bounce back.
	 Keep going in activities of interest. 	Show the ability to stick at an activity (or a club or interest).	Stick at an activity even in the most challenging of circumstances.
	• Try to think of oneself as lucky.	• See oneself as lucky.	See possibilities and opportunities even after a disappointment.
			Consider oneself to be lucky and understand the need to look for luck.